



HR
Solutions
& Services

 www.ajyal-hr.com

Maximizing Human Capital Potential

Realize your ambitions ..



Ajjal Human Resources Solutions and Services

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About us

Ajyal HR Solutions & Services LLC is a local firm, established in 2006 to support the Omani & GCC market in Human Resources solutions and Management Consultancy through its global experience and international Partners. In 2012, we have been awarded the Best Performing Company - Medium Enterprise Category - Omantel's Business Excellence Award.

We at AJYAL are aware of the challenges faced by our clients and understand their requirements. We have the experience to deliver outstanding Human Resource solutions to all our customers.

With 20% of the population coming in the 15 to 25 year age group, Ajyal also endeavors to capture local talent and mold them into a solid resource core. A core team that has the Energy and the Talent ...the foundation for the next generations (AJYAL).



About us

Our Vision

To Become a Leading Regional Human Resources Consultant.

Our Mission

Providing Innovative Solutions and Maximize Human Capital Potential.

Our Values

We believe in:

- Professionalism
- Transparency
- Passion for Excellence



Why Ajyal?

- Serving You in Unique Ways
- Global & Strategic Partners
- Strong links with Universities and Colleges
- Supporting the Community

Our Business

For organizations - Providing HR Solutions & Management Consultancy

For the Community - Facilitating in Opening up Job Opportunities

For People with Special Needs - Supporting in Training & Job Matching



Our Services

Talent Sourcing

- Talent Sourcing - Local & International
- Executive Search

Consulting

- Development of HR Policies & Procedures
- Organizational Development
- Compensation and Benefits Review
- Performance Management
- Business Analysis and Intelligence
- Business Process Improvement

Assessment & Development Centre

- Graduates Selection
- Recruitment & Selection
- Leadership Development & Succession Planning



Our Services

Training & Development

- Soft Skills Training
- ILM – Leadership, Coaching & Mentoring
- CIPD – HR Certification
- CILT – Logistics & Transport Certification

HR Software Solutions

- E-Learning Solutions
- HRMS Software



Our Partners

Oakwood International

“Business Focused Training & Consultancy”
www.oakwoodinternational.co.uk

- Specialized in delivering The Chartered Institute of Personnel and Development (CIPD) Foundation Programmes - plus a full University Masters in Human Resources - in centres in Oman and throughout the Middle East and Eastern Europe.
- Designing and delivering tailored programmes in Management Development and Leadership, Performance Management, Team Building and many other Essential Business Skills

Tirian

“Building Proactive Organizations”
www.tirian.com

- Specialized in delivering workshops in Team Building, Leadership, Motivation, Innovation & Creativity, Cultural Transformation, Change Management, Communication
- Consulting & Facilitation



Our Partners

Focus Learning

“Your Partner in Training”
www.focuslearning.com.my

- The 7 Innovation Tools
- The 7 Human Tools
- The 7 Communication Tools
- Think & Act Strategically

Bridges Business Consultancy

“Pioneers in the field of Strategy Implementation”
www.bridgesconsultancy.com

- Business Consultancy (Strategy Implementation)
- Business Facilitation (Seminars and Speeches)



Our Partners

Docebo

“e-Learning Solutions” (Italy)
www.docebo.com

Talent Institute

“Architects in Talent Strategies and Solutions”
www.talentinstitute.co.za

- Strategy Design
- Risk Intelligence
- Coaching
- Talent Management Architecture
- Talent Development
- Assessments





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